

Romaney Pinnock

Management consultant



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PROFILE

I am all about solving problems, strategizing ideas and initiatives, and implementing change. I aim to enhance organisational performance by deciphering issues and designing more efficient and effective working procedures. I have an aptitude for client handling, facilitation, strategic planning, business analysis and team-building.

My approach to my work is creative, flexible and thorough. I am deadline driven, thrive in fast paced environments and am comfortable with high pressure situations.



WORK EXPERIENCE

CHANGE MANAGER

2019-present

DESMOND & LEAH TUTU FOUNDATION

Strategy development, restructuring, operational redesign, due diligence, governance

MANAGEMENT CONSULTANT

2018-present

FREELANCER

Freelance consulting on a variety of projects in the private and public sectors

DIRECTOR

2017-present

BADGERS FOOTBALL ACADEMY

Founding director of a football academy in Cape Town built around girl empowerment

PROGRAMME MANAGER

2017-2018

ARK

Programme Manager for the Provincial Department of Education to improve accountability around school evaluation & support

SENIOR CONSULTANT

2011-2016

PSP ICON

Consultant on both public and private sector projects, including leading a team and solo projects

RESEARCHER

2011

UNIVERSITY OF CAPE TOWN

Research on the proteomic structure of a cancer-causing gene, Tbx2, towards targeted drug design



EDUCATION

MASTERS-SCIENCE

2008-2010

University of Siena

MSc Biodiversity, ecology & evolution
Specialising in ecotoxicology & immune system genetics.

MEDICAL HONOURS

2007

University of Cape Town

BSc (Medical Honours) Cell Biology
Specialising in cancer genetics

BACHELOR OF SCIENCE

2004-2006

University of Cape Town

BSc Genetics & Biochemistry

OTHER

2013 - 2014

University of South Africa

- Psychology in Society
- Basic Psychology
- Personality Theories
- Adulthood and Maturity

Coursera

- Competitive Strategy
- New Models of Business in Society
- Foundations of Business Strategy
- Fundamentals of Project Planning & Management
- Programming for Everybody (Python)



REFERENCES

Marius Rezelman

Founder, Tribe Consulting

Henry Fairweather

Associate, Tribe Consulting

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SKILLS

BUNINESS PROCESS RE-ENGINEERING

ORGANISATIONAL DESIGN

PROJECTS & PROGRAMME MANAGEMENT

FINANCIAL MODELLING

STRATEGY DEVELOPMENT

FACILITATION

PEOPLE MANAGEMENT & TRIANING

IMPLEMENTATION

CHANGE MANAGEMENT



KEY PROJECTS

- **Western Cape Department of Community Safety:** Facilitator & strategy planner for the Provincial Anti-Gangsterism Strategy
- **University of Limpopo:** Developed financial forecast model for the University's new School of Medicine
- **Western Cape Department of Education:** Programme Manager for the Education Accountability Project driven by Ark and the Western Cape Education Department
- **Saldanha Bay Industrial Development Zone:** Design of the commercial leasing costing model
- **SMIT Amandla Marine:** Business process refinement and implementation of organisational improvements
- **University of Cape Town:** eResearch Administration Project, addressing all support areas of research in order to increase efficiency and effectiveness
- **University of Cape Town:** Structure & service scoping for the Transformation Services Office
- **Cape Peninsula University of Technology:** Project Management for the incorporation of the Western Cape College of Nursing into the Cape Peninsula University of Technology
- **Cape Peninsula University of Technology:** Development of a financial costing and forecast model for the Western Cape College of Nurses' incorporation into Cape Peninsula University of Technology
- **Paper Video:** Financial Costing and Forecast model for the funding proposal for an online education platform
- **University of Cape Town:** Organisational Reconfiguration of the Finance department within the Faculty of Health Sciences
- **University of Cape Town:** Institutional-wide implementation of the Converis (Thomson Reuters) eResearch Administration software
- **University of Cape Town:** Business Process Reengineering Project for the University's Health Sciences Faculty within the area of Research Finance
- **University of Cape Town:** Analysis and redesign of the Central Research Finance structure
- **Tshwane University of Technology:** Conducted an Institution-wide staff climate survey for the University including surveys, focus groups, data analysis and solution development
- **Swaziland Christian University:** Developed financial forecast model for the University's new School of Medicine
- **Nelson Mandela Metropolitan University:** Designed and developed Academic Planning Model
- **NJMPF:** Assisted in three annual strategic planning session for the Natal Joint Municipal Pension Fund
- **University of Limpopo:** Proposal and Costing Model for a new School of Medicine